

# ACTPA Strategic Plan 2024 - 2026

**Our Purpose:** ACTPA as a peak association is committed to school leaders. We commit to fostering excellence in educational leadership, advocating for better workload outcomes, promoting research and data-driven decision-making, facilitating continuous professional learning, and prioritising the holistic wellbeing of all leaders. We create thriving professional leadership communities where every individual can flourish.

## RESEARCH & DATA

ACTPA will source research and develop data from local and national sources that support change and innovation to support effective annual action plans.

## WORKLOAD

ACTPA will partner with the ACT Education Directorate, national bodies and universities to undertake research into workload.

ACTPA will continue to work with AEU and the ACT Education Directorate on a strategic workload reduction plan.

By 2026, ACTPA will have made clear recommendations on reduced and refined workload in a report to the ACT Education Directorate.

ACTPA will formulate a workload profile that clarifies the actual work of school leaders to develop workload reduction strategies.

## WELLBEING

Wellbeing support and practical help is ongoing and will be delivered by trusted agencies and through supportive programs. ACTPA will seek partnerships that address wellbeing, workload and the workforce concerns.

## PROFESSIONAL LEARNING

Professional learning will continue to be offered to all members at low or no cost.

## ADVOCACY

Research and data informed advocacy will focus on strategies and plans that address the workload and wellbeing of school leaders.

## WELLBEING

ACTPA, with the ACT Education Directorate will establish a range of strategic wellbeing supports for principals at all stages of their career.

ACTPA will continue to target interventions developed with ACT Education Directorate support that address emerging wellbeing concerns directly.

Maintain and advocate for a joint wellbeing focus with the ACT Education Directorate.

Publish wellbeing research that supports ACTPA in advocating for membership.

## WORKFORCE

ACTPA will develop, with the ACT Education Directorate, a plan for continuous recruitment of staff and teachers to ACT schools.

ACTPA will prioritise the direct involvement of the membership in recruitment processes.

ACTPA will advocate a streamlining of current HR systems to stresses on the membership.